

Call for Applications to the Quw'utsun Kw'atlkwā Enterprise (QKE) Board of Directors (x3)

Overview:

Quw'utsun Kw'atlkwā Enterprise is accepting applications to serve on its volunteer Board of Directors to fill three (3) vacancies. We hope to receive several applications from a diverse, talented and dedicated pool of candidates to draw from.

Candidates for these Director roles must be considered "external" candidates; specifically that they not be currently employed with Cowichan Tribes or currently hold political office for Cowichan Tribes (Chief or Councillor).

Qualifying candidates for the Quw'utsun Kw'atlkwā Enterprise Board of Directors will be expected to bring a broad understanding of the Aboriginal Fishing industry.

Expectations:

To be considered eligible for this opportunity, applicants must be:

- a) be at least 18 years old
- b) not have been declared incapable by a court in Canada or in another country
- c) be an individual (that is, a corporation cannot be a director)
- d) not be in bankrupt status

The Board of Directors will provide direction and oversight to the organization. Tasks will include:

1. Reviewing the Strategic Plan and identifying annual goals for the organization (including financial, operational, social and environmental goals);
2. Reviewing the performance of the Chief Executive Officer (CEO) and participating in a board self-evaluation;
3. Monitoring the financial statements of the organization;
4. Reviewing and setting policy as required;
5. Participating in community outreach and publicity events as requested by staff;
6. Liaising with the broader co-operative community, representing QKE interests.

Further, all board members will be expected to attend all scheduled board meetings, conference-call meetings, and the Annual General Meeting held in February/March.

Application Process

Applicants interested in this opportunity are encouraged to submit a Resume and Cover Letter outlining the experience they would bring to this position. All applications are to be submitted by email to Larry.George@cowichantribes.com and will be accepted immediately following distribution of the Call for Applications.

The final date for receipt of applications is September 1, 2017 at 4:30 p.m, and all applications will be acknowledged within 15 days of receipt.

The Nominating Committee will recommend three (3) candidates to the Cowichan Tribes Chief and Council for approval.

Applicants will be contacted to advise whether their application has been accepted by early October 2017, and a brief profile of each of the approved candidates will be distributed by late October 2017.

***Please Note:** Directors are required to exercise the level of care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances. They are required to act honestly, in good faith, and in the best interests of the corporation, rather than in their own personal interest at all times.*