



## Employment Opportunity **SWAMPER**

Reference No: ADM OM SWAM 1018

**Purpose:** Reporting to the Operations and Maintenance Manager, the Swamper will alternate “driver” and “collector” responsibilities, complete collection route on schedule, perform required trip inspections, and ensure the safe and efficient operation of waste collection vehicles. Candidates must have the physical stamina to carry out required duties, to work with minimal supervision in all weather conditions, to effectively communicate with staff and community members, and have experience with various tools and equipment. Cowichan Tribes is willing to train the right candidate in Small Water, Small Waste Water, Confined Space, Chlorination, First Aid / CPR, Air-Break Endorsement and WHMIS. This is a full-time permanent position, with occasional on-call shifts during the evenings and weekends.

### **Responsibilities:**

The key functions of the role include;

- 70 % - Garbage, Refuse and Household Waste Collector and Driver;
- 20 % - Basic Building Maintenance / Community Appeal;
- 10 % - Other Related Duties.

### **Our ideal candidate successfully meets the following qualifications:**

- Completion of high school and at minimum 1 years' experience truck driving, waste removal, building maintenance, landscaping, troubleshooting, repairing and testing;
- Class 5 BC Driver's license with clean driver's abstract and a Criminal Record Check will be required (*please provide copy of your license with your application*);
- Knowledge and / or training in public works maintenance and building related systems is considered an asset ;
- Safety-focused, good communication skills, strong decision-making and problem solving abilities.

### **Required Skills, Knowledge and Abilities:**

- Availability to work on-call during evenings and weekends;
- Knowledge of basic building maintenance/testing procedures;
- Ability to use basic hand tools;
- Ability to work in outdoor weather and site conditions;
- Interpersonal, oral communication and teamwork skills;
- Knowledge and understanding of Cowichan culture, customs and traditions;
- Physically able to lift, load and move heavy items in accordance with Occupational Health and Safety Standards.

**Please refer to Reference No. ADM-OM-SWAM-1018  
when submitting your cover letter, resume, and three references to:**  
Human Resources, Cowichan Tribes 5760 Allenby Road Duncan, BC V9L 5J1

**EMAIL:** [resume@cowichantribes.com](mailto:resume@cowichantribes.com)

**WEBSITE:** <http://www.cowichantribes.com>

**DEADLINE: 4:00 p.m. Thursday, October 18, 2018**