



Employment Opportunity

Intensive Prevention Social Worker

Reference No. LS-PRE-IPSW-0919

PURPOSE: Reporting to Prevention Manager, the Intensive Prevention Social Worker (IPSW) will provide child welfare prevention services to children and families, where a child is at imminent risk of coming out of parental care. Responsibilities include delegated case management; engaging with families on an intensive and at times, daily basis; identifying if further assessment is required; identifying escalations in risk to children in the family home, as well as screening new protection reports on open cases. This is a full-time permanent position with moderate local travel required.

RESPONSIBILITIES:

- Provides short-term, family-focused services designed to assist families in crisis;
- Provides a range of research-based interventions, including crisis intervention, motivational interviewing, parent education, skill building, and techniques from cognitive/behavioral therapy frameworks;
- Documents, assesses and responds to new protection concerns on current cases by screening new concerns; interviewing parents, children and youth, collaterals; and where appropriate re-assessing strengths and needs; modifying family plans to ensure ongoing safety; and determining if current interventions are suitable;
- Collaboratively develops and implements Family Plans under Family Development Response policy and procedures by establishing timely and specific goals and resources to support the children and families;
- Prepares families for court by explaining the purpose, ensuring client has access to parent's legal counsel and information on expected court activities and conduct;
- Prepares and presents evidence for Family Court, instructs legal counsel regarding the terms of the court order sought, prepares for hearings, negotiates times and witnesses for hearings and presents testimony as required;
- Actively facilitates alternative processes for Traditional Decision Making in order to collaboratively engage families in determining appropriate solutions to ensure that the resulting plan addresses child safety;
- Develops Family Plans with the purpose of maintaining the child – family unit, and/or works collaboratively in cross-team planning to ensure the most appropriate case plan is achieved to ensure safety and cohesion of the family kinship connections;
- Works respectfully and collaboratively with Cowichan Tribes and local area services, other staff and community professionals;
- Other related duties as required

EDUCATION AND EXPERIENCE: *(please attach all required documents)*

- Bachelors of Social Work, or Bachelors of Art in Child and Youth Care, or directly related degree with illustrated experience in the Child Welfare field; preference may be given to applicants with the Child Welfare Specialization from an accredited British Columbia university or who have completed a practicum in a Child Welfare setting;
- C6 Delegation or be eligible for C6 Delegation;
- Experience in effective change within families, therapeutic/assessment skills, investigation experience, or effective risk management in a child welfare setting; Preference may be given to applicants with previous recent work experience (within last 3 years) in Child Welfare; Preference may be given for those with ICM proficiency;
- Must possess and maintain a valid BC class 5 driver's license;
- Criminal Record Check and a Criminal Records Review Act (CRRRA) check.

SKILLS, KNOWLEDGE, AND ABILITIES:

- Knowledge of Chapter 3 for Family Development Response (FDR), Structured Decision Making (SDM) tools, (MCFD Child Protection Response Policies) Youth Services policies, CFCSA, Infants act, Family Law Act and other applicable legislation, AOPSI, Out of Care Options and Permanency Policies;
- Must be knowledgeable of Cowichan community services; Working understanding of Indigenous traditional practices related to child welfare;
- Knowledge of family-centered preservation and trauma informed practice;
- Awareness of, and sensitivity to, the history colonization and the implications for indigenous children, youth, families and communities.

Interested applicants are invited to submit a current resume and a detailed cover letter clearly stating how you meet the qualifications listed in the job posting. Please reply to the undersigned, quoting the reference number and position title.

Attention: Reference No. LS-PRE-IPSW-0919

Human Resources Department, Cowichan Tribes
5760 Allenby Rd. Duncan, BC V9L 5J1

Email: resume@cowichantribes.com

Website: <http://www.cowichantribes.com/employment>

Deadline: 4:00 p.m. Thursday, September 19, 2019.

*Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal ancestry.
We thank all applicants in advance but only those selected will be contacted.*