



Employment Opportunity **Prevention Program Worker x 2**

Reference No. LS-PRE-PW-1019

PURPOSE: Reporting to the Prevention Program Facilitator, the Prevention Program Workers support community through prevention services, primarily through the Heartstones Program. This position is designed to nurture, honour, and provide culturally respectful support to the 'family' caring for our Cowichan children. The activities are provided in small group or program based environments. This may be with family, extended family caring for the child or youth or foster care providers. **There are two (2) full-time permanent positions available, with moderate local travel required.**

RESPONSIBILITIES:

- Works primarily in community households to support and develop the relationships between Cowichan children and youth and their families;
- Works with respect and acknowledgment of the different situations of care (family, extended family, foster care) for Cowichan children and youth;
- Maintains regular attention to the program activities, such as facilitating family and child activities like organizing crafts, and delivers them in a respectful manner with all households;
- Works respectfully and collaboratively with MCFD staff and community partners;
- Ensures the ongoing management of referrals;
- Provides daily reports to the supervisor on each visit;
- Ensures activities are facilitated according to Program design;
- Participates in monthly Heartstones;
- Other related duties as required.

EDUCATION AND EXPERIENCE: (please attach all required documents)

- Grade 12 or equivalent;
- 1-2 years of recent work experience (within last 5 years) in Child Welfare, Early Years, Education or Community Services Delivery;
- Clear Criminal Record and a Criminal Records Review Act check
- Valid First Aid / CPR Certificate and Safe Food Handling certification is an asset
- Minimum Class 5 driver's license is required, and a reliable vehicle- use of personal vehicle may be required occasionally. Class 4 driver's license will be considered an asset.

SKILLS, KNOWLEDGE, AND ABILITIES:

- Ability to work flexible hours, including evenings and weekends;
- Ability to lift / carry children and readiness to monitor children as needed;
- Knowledge and awareness of Cowichan culture and history;
- An understanding of child welfare and the impacts of Residential School;
- Ability to engage people to build trust and rapport; effective oral communication skills;
- Experience with group facilitation, Indigenous youth engagement, community outreach and/or knowledge of Hul'qui'minum common words will be considered an asset;
- Excellent listening and group facilitation skills;
- Ability to maintain professionalism and to work cooperatively as part of a team;
- Ability to take initiative and work independently;
- Demonstrated ability to multi-task and manage time effectively;
- Ability to prioritize and follow through to meet deadlines;
- Must have a strong sense of ethics, trust and cultural safety including excellent and precise personal boundaries.

Interested applicants are invited to submit a current resume and a detailed cover letter clearly stating how you meet the qualifications listed in the job posting. Please reply to the undersigned, quoting the reference number and position title.

Attention: Reference No.LS-PRE-PW-1019

Human Resources Department, Cowichan Tribes

5760 Allenby Rd. Duncan, BC V9L 5J1

Email: resume@cowichantribes.com

Website: <http://www.cowichantribes.com/employment>

Deadline: 4:00 p.m. Thursday, October 17, 2019.